



IDEX Fellowship in Social Enterprise
AN INITIATIVE OF GRAY MATTERS CAPITAL FOUNDATION



IDEX Fellowship for Social Enterprise is now accepting applications the 2012-2013 cohort. IDEX is an initiative of [Gray Matters Capital Foundation](#) (GMC) and [Gray Ghost Ventures](#) (GGV). GMC and GGV have are dedicated to providing market-based capital solutions to entrepreneurs who are addressing the needs of low-income communities in emerging markets. Depending upon the need and opportunity, we serve as a co-creator, catalytic donor or impact investor.

GMC is equally committed to addressing the human capital gap that exists in the social enterprise sector. IDEX offers a unique opportunity for aspiring practitioners and young professionals to pursue a career path that positively impacts their lives and the lives of others. GMC believes it is through a pipeline of experienced, knowledgeable and innovative practitioners that socially motivated enterprises can sustain growth to better serve their clients base and create change in their local communities.

FELLOWSHIP OPPORTUNITY

The IDEX Fellowship is a paid 10-month field placement in a social enterprise that offers professional, cultural and social immersion into the field of social enterprise for college graduates interested in launching a career in the sector. Fellows are strategically placed to work with entrepreneurs to develop a blueprint for change. IDEX Fellows work in social enterprises span across five focus areas:

- Market Knowledge & Insights
- Strategy & Operations
- Business Development
- Innovation & Sustainability
- Impact Assessment & Analysis



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WHO BECOMES AN IDEX FELLOW? We are looking for dedicated and self-motivated individuals with the ability to work in new and challenging environments with limited resources. Fellows must be willing to work in low-income communities in developing nations (India or Ghana) and must demonstrate practical skills, relationship building, cultural sensitivity and leadership potential to affect change by implementing market-based solutions to create social impact. IDEX fellows are selected from a competitive pool of talented, passionate young professionals from across a wide range of sectors, professional and academic backgrounds and ethnicities.

SPECIFIC REQUIREMENTS:

- Undergraduate degree or higher (by June 2012)
- Demonstrated interest and knowledge of social enterprise
- Demonstrated leadership in a professional or academic setting
- Professional or academic background in business, economics, development, international affairs, education, or a related fields
- Ability to perform in a high-pressure environment
- International travel experience; developing world experience a plus
- Ability to simultaneously manage multiple priorities

APPLICATION PROCESS

Applications will ONLY be accepted through the online application at www.idexfellowship.com. Applications close January 15, 2012 at 12pm EST.

APPLICATION REQUIREMENTS:

- Cover letter with statement of interest and desired professional and learning expectations
- Resume/CV
- Copy of unofficial college/university transcript
- Three references (professional, personal, or academic)
- Please visit www.idexfellowship.com for a complete list of requirements and submissions instructions.

FOR MORE INFORMATION ABOUT IDEX:

- Watch this short [video](#)
- [Read](#) the profiles of 2010 and 2011 Fellow Cohort
- [Read](#) fellow blogs
- Learn about the [Social Enterprise Field Placements](#)
- Email apply@idexfellows.com
- Attend a campus or online info-session to learn more. Visit www.idexfellowship.com to participate in an upcoming session!